



ThinkBIG Program

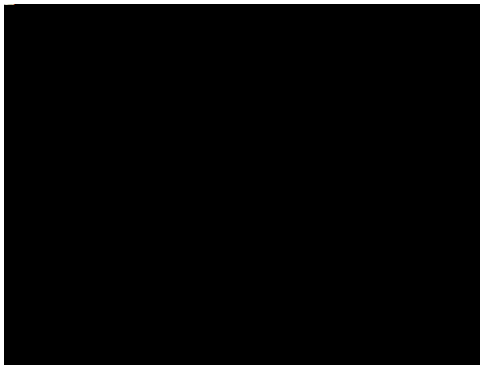
Offered By:

MacAllister Machinery Co., Inc.

(A Caterpillar Dealership)

&

Owens Community College



INTRODUCTION

The Owens/Caterpillar ThinkBIG Program is an Associate of Applied Science Degree (A.A.S.). This is designed to develop technically competent and professional construction equipment service technicians. Caterpillar Dealers in Ohio, Michigan and Indiana sponsor the program and Owens Community College in Toledo, Ohio administers and operates the program.

Students receive state-of-the-art technical training in Caterpillar equipment through a combination of classroom instruction, hands-on laboratory instruction, and supervised occupational work experience at a Caterpillar dealership.

Classroom and laboratory instruction at Owens covers the basics of each subject using the latest construction equipment as training aids. At the dealership, work experience is structured to relate

Owens Community College
& Caterpillar ThinkBIG Program

In just two years, you will gain knowledge and experience through a unique college industry partnership. As a result of the partnership between CAT (Caterpillar, Inc.) and Owens Community College, you will be able to be in a rewarding career. As part of the ThinkBIG Program, you'll receive specialized hands-on training in the dynamic field of construction technology. You will take classes on how the most modern diagnostic tools and procedures are used to service the latest Caterpillar equipment. As a student, you will build your technical expertise through courses and laboratories in power trains, electronics, fuel systems, air conditioning, and engine repairs from expert instructors utilizing equipment in the classroom.

The 2023 cost of attendance is approximately \$15,000 - \$18,000 plus room and board. The tuition may be reimbursed depending upon grades.

Each student is required to work for MacAllister Machinery the summer before the fall semester. You will be mentored and coached by a skilled and experienced diesel technician from MacAllister Machinery.

The requirements for the program are:

1. Must have a high school diploma or equivalent
2. A transcript of grades with minimum GPA 2.5
3. Good attendance record
4. 300-word statement of career goals
5. Three written references from teachers, coaches, counselors, or former employers
6. Acceptable threshold score on a mechanical aptitude test AND acceptable score on Accuplacer test or ACT
7. Acceptable medical exam and drug screen

PROJECTED COMPENSATION PROGRESS

Ice Program while still in high school	\$10.50
Graduation from High School	\$15.00
After first year at college	
3.0 to 4.0 GPA	\$16.00
Below 3.0 GPA	\$15.50
*After graduation from college	
Level II	\$19.66 to \$27.79
Mid-Range Level II	\$23.14

*Pay is dependent upon grades and GPA after graduation

EMPLOYEE COMPENSATION AND BENEFIT SUMMARY

Annual Compensation Average

Base Hourly Pay Rate	\$18.
Annual Compensation	\$39,208 – Based on 40 hrs./week for 52 weeks

Employee Benefits

Medical & Life Insurance Contribution	\$2,450 – Maximum cafeteria plan
Personal Leave & Vacation Days	\$1,508 – 10 vacation days after 2 years (5 after 1) \$754.00 – 5 personal leave days annually
Holidays	\$1,206.40 – 8 paid holidays
401k Company Match	\$1,176.24 – based on 6% employee contribution
Profit Sharing Contribution	\$784.16 – 2% of compensation based on average profit sharing allocation
<u>Total Employee Benefits</u>	\$7,968

Employee Benefits represent additional
Income per month of \$638.93

(Benefits package takes effect upon graduation 5 -27.69 (f)-1 (u)-8p)-8o)-4 (n)-8 g)nlocepo\$,P1 (5 -2R5 -2R

PARTICIPANT RESPONSIBILITIES

The Owens/Caterpillar ThinkBIG Program is a partnership between Caterpillar, Owens Community College, participating Caterpillar dealerships, and participating students. The following responsibilities are:

Owens Community College

- Maintain a current curriculum approved by Caterpillar representatives
- Provide classroom and laboratory facilities
- Provide staff and instructors; staff will act as liaison between Owens and Caterpillar
- Provide equipment and tools
- Promote, advertise, and recruit qualified students
- Test, interview, and screen students
- Assist dealers with student selection
- Maintain all student records
- Provide academic, financial aid, and counseling services and ads
- Visit students during supervised occupational work experiences to assure attainment of work experience competencies
- Furnish program information to dealers, students, and general public when requested
- Provide an Associate of Applied Science degree

Caterpillar Incorporated

- Encourage dealer cooperation and support
- Provide training for the teaching staff on Caterpillar equipment
- Assist Owens in obtaining Caterpillar materials for training (manuals, computer service, reference, technical publications, etc.)
- Monitor the Caterpillar ThinkBIG at Owens to ensure success
- Promote the program and assist with student recruitment for the program

Caterpillar Dealership (MacAllister Machinery Co.)

- Interview and select a student to sponsor
- Appoint an in-dealership coordinator or supervisor to work with Owens staff in planning and monitoring the supervised occupational work experience
- Pay trainee's wages, commensurate with experience during periods of supervised occupational work
- Promote the program and assist with recruitment of students for the program

Student

- Must be a high school graduate or GED
- Apply for admission to Owens Community College
- Maintain Owens and Caterpillar standards and adhere to academic policies
- Participate in all learning activities and experiences at scheduled times
- Provide MacAllister with responsible and productive employment
- Obtain and maintain a Caterpillar Dealership sponsor
- Pay for program, costs, tuition, fees, books, and tools

COURSES

For a full list of classes and semester schedule, please visit the Owens Caterpillar Dealer Service Technician, AAS webpage (www.owens.edu/cat/)

Program coursework is comprehensive, specialized, and well-rounded.

At Owens, you will take courses in a variety of areas such as:

- Algebra
- CAT Service
- Computer Technology
- Diagnostics
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TYPICAL ANNUAL STUDENT HOUSING COSTS ESTIMATED

Owens Community College has no college-owned housing available. Very nice, privately owned

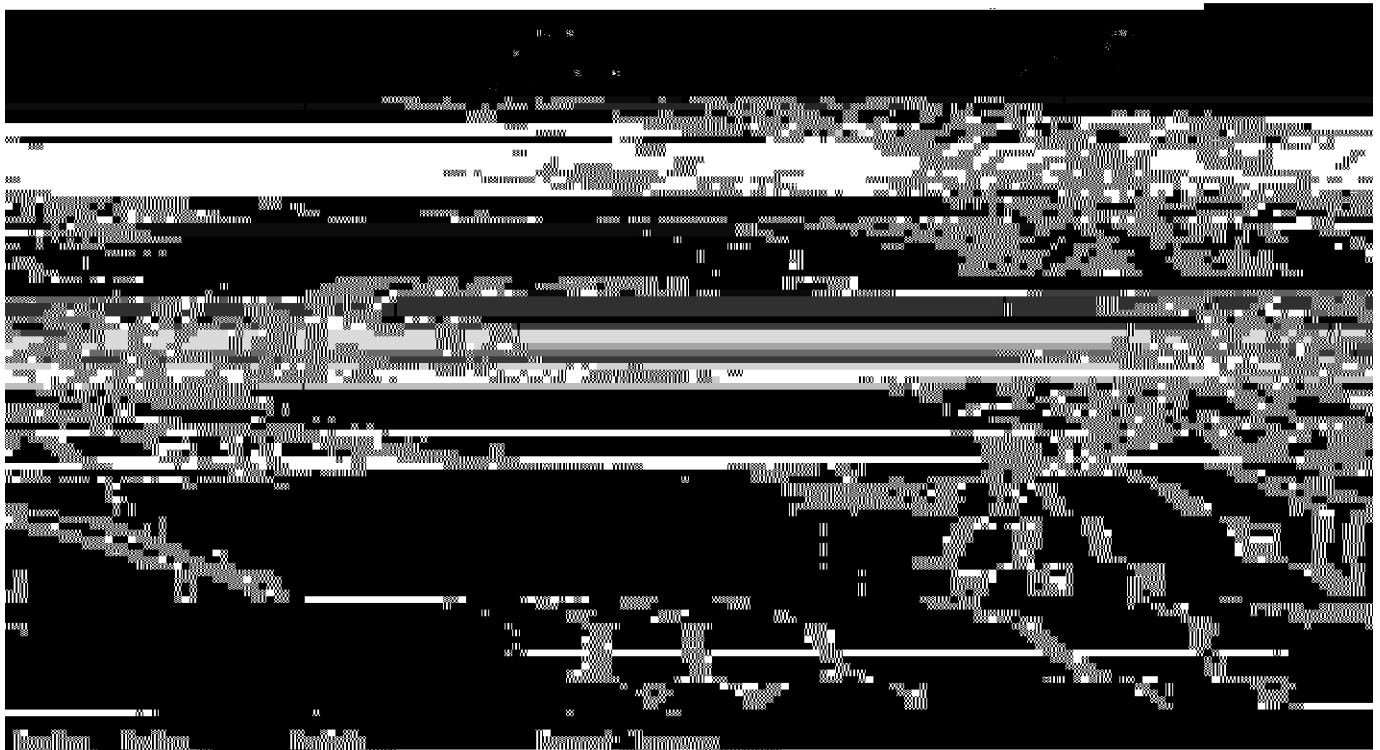
Financial Aid

Many financial aid programs are available at Owens Community College. The programs are administered by the Office of Financial Aid under policies established by federal and state government guidelines, with the exception of scholarships.

The types of aid that are included in Financial Aid are:

- **Grants** are need-based financial aid from the federal and state government. They do not require repayment. Available grant programs include the Federal Pell Grant, the Federal Competitiveness Grant, the Federal SEOG grant, the Ohio College Opportunity Grant, and the Ohio Instructional Grant.
- **Loans** are financial aid that must be repaid. Available loan programs include the Federal Stafford Loan, the Federal Parent PLUS Loan and the Nurse Education Assistance Loan Program (NEALP) Loan. Private (or “alternative”) loans are also available.

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HISTORY OF MACALLISTER MACHINERY

MacAllister Machinery Company began in 1945 by E.W. MacAllister. It is currently operated by the third generation, Chris MacAllister. We have since grown to over 15 locations in Indiana and acquired the Michigan CAT dealership in 2011.

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ThinkBIG Program Description

Are you exploring or debating what you will do after high school? Have you always been the mechanical type, fixing things and tearing things down to see how they work? It's time you look into the Caterpillar ThinkBIG Program. A career as a CAT Dealer Service Technician can open doors to endless possibilities with hard work and an industry-leading education.

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